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INTRODUCTION

In the last decade, collaborative efforts resulted in the remarkable scale-up of HIV treatment, breakthroughs in the global HIV market, and accelerated access to key drug and diagnostic innovations. Since 2019, Unitaid support has catalyzed the adult advanced HIV disease (AHD) market, shaped the global response, and helped establish national programs. However, an unacceptably high number of people continue to suffer and die of preventable and treatable AIDS-related diseases. In 2022, 630,000 people died from AIDS – more than one death every minute, with children bearing a disproportionate burden. This staggeringly high number of preventable deaths reveals a stark gap between global goals and actual outcomes.¹

The THRIVE consortium (Transforming Advanced HIV Disease CaRe in LMICs through Comprehensive and Equitable Access) – comprised of CHAI, Afrocab, Penta and operational research partners Zvitambo and Mildmay Uganda – was formed to dramatically reduce mortality among adults and CLHIV by enabling global access to critical prevention, screening, and treatment commodities, and centering local leadership and community-owned solutions to find and serve people living with AHD where they are. The consortium will build on existing and direct partnerships with communities and national governments, and global partners like WHO, PEPFAR, Global Fund, US CDC, and Aurum to ensure that efforts are not siloed, complement other Unitaid investments and solutions are scaled and sustained beyond the life of this project. For too long the focus has been on ensuring people living with HIV (PLHIV) survive, but through this project, we will find those at risk sooner and prevent opportunistic infections (OIs) to enable people to thrive.

Afrocab now invites applications to join the Thrive CAB from interested individuals from the five focal countries - **Kenya, Nigeria, South Africa, Uganda, and Zimbabwe** to support the objective of the project to:

Develop and support community led innovative approaches to improve implementation and enable increased utilization of the STOP-AIDS toolkit to prevent, diagnose, and treat AHD-associated opportunistic infections in pediatric populations at facilities and in the community.

Support introduction of emerging tools that could complement the current care package recommended by WHO for adults and adolescents living with HIV to enable further simplification in selected early-adopter countries through awareness raising, demand generation and engagement with key local and national stakeholders.

THRIVE CAB, Timelines and Countries:

A core part of the community action in Thrive will be driven by the **Thrive Community Advisory Board ('Thrive CAB')**. These will be very highly motivated individuals from each of the target countries who, in partnership with all key stakeholders, will mobilize and harness the power of community voices to support countries meet their End AIDS targets and inform national AHD strategies identify at risk PLHIV (including children) and link them to appropriate AHD care.

¹ UNAIDS, [Factsheet](#), 2022.

Together with Unitaid, the Thrive consortium will work across the high-burden focal countries of **Kenya, Nigeria, South Africa, Uganda, and Zimbabwe** to boldly address key drivers of mortality that are limiting progress in ending AIDS-related deaths from 2024 to 2026.

THRIVE CAB Aims and Objectives:

The consortium will tackle access barriers at the global, regional, national, and community levels.

1. **Generate evidence** to inform iterative policy and implementation approaches for the STOP AIDS package.
2. **Accelerate access to and improve the usability of** new and focal AHD products and commodities through supply-side interventions.
3. Partner with MOHs to **facilitate country readiness and transition** by implementing the STOP AIDS package and improving AHD services.
4. **Lead end-to-end community engagement and demand generation** to effectively deliver AHD services, including deployment of Differentiated Service Delivery (DSD) models for identifying and linkage of at-risk groups at facility and community levels.
5. **Advocate globally and coordinate partners** to prioritize pediatric AHD on the global agenda.

ROLE OF THE COMMUNITY ADVISORY BOARD

The THRIVE project involves community and civil society networks at all levels of care to develop inclusive and demand-driven partnerships for innovation in healthcare. The CAB will meaningfully engage members in national and global decision-making forums to advocate for equitable access to optimized AHD packages of care. CAB members will function as master trainers and national community leaders for AHD, working with national PLHIV, youth, and adolescent networks to implement workshops, develop IEC materials, advocate in national forums, and conduct facility-based interventions in select countries.

RESPONSIBILITIES OF THE COMMUNITY ADVISORY BOARD

There are specific terms of membership and responsibilities that come with being a THRIVE CAB representative. These include but are not limited to:

Terms of membership

- CAB members shall be expected to **actively contribute to discussions and meetings** and take responsibility and accountability for various actions and designated duties. They shall be expected to have a strong grasp and understanding of the drivers of AIDS related deaths in their countries and communities.
- Have strong links with local and national networks of PLHIV, adolescents and/or children living with HIV groups.
- The term for **membership will be for the duration of the project unless otherwise communicated.**

Responsibilities

- **Attend annual CAB meetings and calls** to receive technical training, review the progress of the project, and share best practices and learnings.
- **Represent the interests of the global HIV community** and support appropriate community-led demand-generation activities for AHD products.
- **Generate ideas on how the project can best engage with civil society and community groups** to maximize the benefits of new products and generate demand.
- **Develop strong partnerships with leading local and national networks of PLHIV** to strengthen and

support their AHD work.

- **Develop and submit activity reports** promptly (within 2 weeks) following the completion of a CAB-sponsored activity.
- **Submit all financial documents, receipts, and verification** in line with agreed operating procedures in advance of and immediately following CAB-sponsored activities.
- **Regularly engage** with the Country Leads and the CAB Coordinator

Throughout all CAB-related work, CAB members should strive to maintain the promotion and protection of human rights and equity in all aspects of the project, and ensure that the CAB takes an independent, evidence-based, and non-biased stand on issues of the project.

GOVERNANCE

The CAB shall consist of one to three members from each of the project CAB focal countries and representatives from AfroCAB and relevant treatment advocacy groups. Members will be suggested and appointed by Afrocab through an open transparent and competitive application process.

Financial Terms and Conflicts of Interest

- Declaration of any conflict of interest will be expected. Suspected conflicts should be brought before the CAB prior to, and duration of the project.
- Members will be expected to report any incentives, benefits, or remuneration from external parties for their participation or because they participated in CAB activities.
- Being a CAB representative is a **volunteer position**, but pre-defined stipends will be provided to cover transportation, communications, and other incidental costs.

Administrative Arrangements of the CAB

The Afrocab CAB Coordinator will support the operational and administrative aspects of the CAB in partnership with CHAI who will support Afrocab with technical and other operational support. The CAB Members shall report to the Afrocab CAB Coordinator for administrative convenience. Providing administrative support for the proper functioning of the CAB in line with its purpose and being the point of contact with the project team:

- Distributing relevant materials to and from the CAB including distribution of the agenda, training materials and meeting notes before and after CAB meetings
- To collect, collate, and disseminate documents for input from the CAB
- To liaise with members of the CAB and CHAI as needed
- To compile reports on the activities of the CAB for CHAI, and, where appropriate, for wider circulation
- To support logistical arrangements for CAB members to attend meetings or required activities

Budget

The budget for country-level activities will be managed at the program implementation level.

To apply, please submit a written motivation letter and CV to the email afrocab.recruitment@gmail.com with the subject line: **APPLICATION AS A THRIVE CAB MEMBER indicating your suitability and whether you have expertise with adolescents/children or adults.**